

GLOBAL REPORTING INITIATIVE INDEX

Strategy and Analysis

Number	Disclosure	Reported	Response
G4-1	CEO statement: relevance of sustainability to the company	●	www.amgen.com (Responsibility/2016 Responsibility Highlights Report)

Organizational Profile

Number	Disclosure	Reported	Response
G4-3	Name of the organization	●	Amgen
G4-4	Primary brands, products and services	●	www.amgen.com (Product websites)
G4-5	Location of headquarters	●	Thousand Oaks, CA
G4-6	Number of countries of operation	●	www.amgen.com (Amgen Fact Sheet)
G4-7	Nature of ownership and legal form	●	www.amgen.com (Amgen Fact Sheet)
G4-8	Markets served	●	www.amgen.com (Amgen Fact Sheet)
G4-9	Scale of organization (number of staff, number of operations, net sales, debt/equity, quantity of products provided)	◐	www.amgen.com (Amgen Fact Sheet)
G4-10	Staff information: number, region, gender, etc.	◐	www.amgen.com (Amgen Fact Sheet)
G4-13	Any changes during reporting period	●	Amgen facilities in Washington and Colorado were scheduled to close at the end of 2015. While two facilities did close, our Bothell, Washington, and Longmont, Colorado, facilities remained in operation in 2016.

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Identified Material Aspects and Boundaries			
Number	Disclosure	Reported	Response
G4-17	Entities covered by the report	●	Amgen facilities within the scope of this report are as follows:
			United States: Thousand Oaks, California; Cambridge, Massachusetts; Woburn, Massachusetts; West Greenwich, Rhode Island; Louisville, Kentucky; South San Francisco, California; Longmont, Colorado; Juncos, Puerto Rico; Bothell, Washington; Field Sales U.S. Fleet
			Canada: Burnaby, British Columbia
			Europe: Breda, Netherlands; Uxbridge, Abingdon and Cambridge, United Kingdom; Dun Laoghaire, Ireland
			Brazil: Sao Paulo
			Turkey: Yenibosna and Sekerpinar
			Singapore: Tuas
G4-18	Process for defining report content and determining boundaries for aspects	◐	www.amgen.com (Responsibility/2016 Responsibility Highlights Report)
			www.amgen.com (Responsibility/Environment/Commitment)
G4-19	List all material aspects	◐	www.amgen.com (Responsibility/Environment/Commitment)
G4-22	Effects of any restatements from information provided in previous reports	●	None
G4-23	Significant changes from previous reports in scope or aspect boundaries	●	Data from our facility in Singapore is now included in the 2016 report.
Stakeholder Engagement			
Number	Disclosure	Reported	Response
G4-24	Stakeholder groups engaged by the organization	◐	www.amgen.com (Responsibility/2016 Responsibility Highlights Report)
			www.amgen.com (Responsibility/Environment/Commitment)

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Report Profile

Number	Disclosure	Reported	Response
G4-28	Reporting period	●	January 1, 2016, to December 31, 2016
G4-29	Date of most previous report	●	May 2016
G4-30	Reporting cycle	●	Annual
G4-31	Contact for questions regarding report	●	responsibility@amgen.com
G4-32	GRI content index	●	www.amgen.com (Responsibility/Reporting and Metrics)
G4-33	Scope and basis of external assurance	●	www.amgen.com (Responsibility/Reporting and Metrics)

Governance

Number	Disclosure	Reported	Response
G4-34	Governance structure of the organization	●	www.amgen.com (About/How We Operate/Corporate Governance)

Ethics and Integrity

Number	Disclosure	Reported	Response
G4-56	Organization's values, principles, standards and norms of behavior	●	www.amgen.com (About/Mission and Values)

Economic

Number	Disclosure	Reported	Response
G4-EC1	Direct economic value generated and distributed	●	www.amgen.com (2016 Annual Report and Financial Summary)
G4-EC2	Financial implications and other risks and opportunities for the organization's activities due to climate change	●	We're actively working to conserve energy and reduce greenhouse gas emissions that result from our operations. We have also considered potential risks to our business associated with climate change, such as extreme weather events and increasing regulation. Financial impact is considered as part of our risk management processes. Having plans in place to mitigate these risks increases the overall sustainability of the business.
G4-EC8	Significant indirect economic impacts, including the extent of impacts	◐	www.amgen.com (Responsibility/Amgen Foundation)

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Environmental

Number	Disclosure	Reported	Response
G4-EN3	Energy consumption within the organization	●	www.amgen.com (Responsibility/Environment/Energy Performance)
G4-EN4	Energy consumption outside the organization	●	www.amgen.com (Responsibility/Environment/Energy Performance)
G4-EN6	Reduction of energy consumption	●	www.amgen.com (Responsibility/Environment/Energy Performance)
G4-EN8	Total water withdrawal by source	●	www.amgen.com (Responsibility/Environment/Water Approach)
G4-EN10	Percentage and total volume of water recycled and reused	●	www.amgen.com (Responsibility/Environment/Water Approach)
G4-EN15	Direct Greenhouse Gas Emissions (Scope 1)	●	www.amgen.com (Responsibility/Environment/Carbon Performance, Summary of Data)
G4-EN16	Energy Indirect Greenhouse Gas Emissions (Scope 2)	●	www.amgen.com (Responsibility/Environment/Carbon Performance, Summary of Data)
G4-EN17	Other Indirect Greenhouse Gas Emissions (Scope 3)	◐	www.amgen.com (Responsibility/Environment/Summary of Data)
G4-EN19	Reduction of Greenhouse Gas Emissions	●	www.amgen.com (Responsibility/Environment/Carbon Performance and Approach)
G4-EN23	Total weight of waste by type and disposal method	●	www.amgen.com (Responsibility/Environment/Summary of Data)
G4-EN24	Total number and volume of significant spills	●	There were no significant spills in 2016.
G4-EN27	Extent of impact mitigation of environmental impacts of products and services	◐	www.amgen.com (Responsibility/Environment/Product Sustainability)
G4-EN28	Percentage of products sold and their packaging materials that are reclaimed by category	◐	www.amgen.com (Responsibility/Environment/Product Sustainability)
G4-EN29	Monetary value of significant fines and total number of non-monetary sanctions for non-compliance with environmental laws and regulations	●	\$1,000 USD One Notice of Violation in 2016
G4-EN30	Significant environmental impacts of transporting products and other goods and materials for the organization's operations and transporting members of the workforce	◐	www.amgen.com (Responsibility/Environment/Summary of Data)

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Social			
Number	Disclosure	Reported	Response
G4-LA6	Type of injury and rates of injury, occupational diseases, lost days, and absenteeism, and total number of work-related fatalities, by region and by gender		www.amgen.com (Responsibility/Safety and Wellness)
G4-LA10	Programs for skills management and lifelong learning that support the continued employability of employees and assist them in managing career endings		www.amgen.com (Careers/Training and Development)
G4-LA12	Composition of governance bodies and breakdown of employees per employee category according to gender, age group, minority group membership and other indications of diversity		www.amgen.com (Careers/Diversity)
G4-SO4	Communication and training on anti-corruption policies and procedures		www.amgen.com (Corporate Compliance Policies)
G4-SO6	Total value of political contributions by country and recipient/beneficiary		www.amgen.com (Political Contributions)
G4-PR1	Percentage of significant product and service categories for which health and safety impacts are assessed for improvement		www.amgen.com (Medicine Safety)